

Solana Beach School District
Management (Certificated and Classified) Salary Scheduled
3.0% on schedule Governing Board Approved June 12, 2025
Effective July 1, 2025 - June 30, 2026

Governing Board Approved: June 12, 2025

Certificated Management Positions	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Elementary Assistant Principal* Coordinator, Environmental Stewardship*	200 Daily	122,964.64 614.82	127,884.22 639.42	132,999.12 665.00	138,318.79 691.59	143,851.55 719.26	149,605.66 748.03	155,589.41 777.95
Elementary Principal *	208 Daily	148,015.91 711.61	153,936.92 740.08	160,094.68 769.69	166,497.48 800.47	173,158.33 832.49	180,084.32 865.79	187,288.52 900.43
Director, Instruction/ Educational Technology*** Director, Special Education***	224 Daily	159,402.79 711.62	165,778.22 740.08	172,410.41 769.69	179,304.14 800.46	186,478.61 832.49	193,936.22 865.79	201,696.17 900.43
Executive Director, Student Services***	224 Daily	163,245.78 728.78	169,775.23 757.93	176,566.28 788.24	183,630.78 819.78	190,973.46 852.56	198,613.25 886.67	206,557.26 922.13
Assistant Superintendent, Personnel Services***	224 Daily	167,091.71 745.95	173,775.06 775.78	180,725.91 806.81	187,956.13 839.09	195,474.00 872.65	203,293.72 907.56	211,424.76 943.86
Associate Superintendent, Instructional Services***	224 Daily	173,775.06 775.78	180,725.91 806.81	187,954.95 839.08	195,474.00 872.65	203,292.53 907.56	211,424.76 943.86	219,881.31 981.61

Classified Management Positions	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Director, Child Nutrition** Director, Child Development** Director, Maintenance and Operations	260 Hourly	118,762.40 57.10	124,418.26 59.82	130,074.13 62.54	135,728.80 65.25	141,384.66 67.97	147,040.51 70.69	152,921.29 73.52
Manager, Board and Superintendent Operations**	260 Hourly	137,142.17 65.93	142,628.76 68.57	148,333.15 71.31	154,266.00 74.17	160,437.97 77.13	166,854.96 80.22	173,530.02 83.43
Director, Capital Facilities and Technology***	260 Hourly	159,402.79 76.64	165,778.22 79.70	172,410.41 82.89	179,304.14 86.20	186,478.61 89.65	193,936.22 93.24	201,696.17 96.97
Assistant Superintendent, Business Services*** Assistant Superintendent, Administrative Operations***	260 Hourly	167,091.71 80.33	173,775.06 83.55	180,725.91 86.89	187,956.13 90.36	195,474.00 93.98	203,293.72 97.74	211,424.76 101.65

Classified: 12 month work year with 23 vacation days and 15 holidays

1. Effective January 1, 2023, new hire movement to the next step on the Salary Schedule will become effective July 1 following completion of 50% of the previous work year
2. \$1,750 annual stipend for holder of Master's Degree; \$3,000 annual stipend for holder of Doctoral Degree
3. Longevity: A longevity increment may be authorized for those on the Management Salary Schedule at the years stated below, provided positive evaluations have been received.

LONGEVITY I: At the beginning of the 9th year, after 8 years of administrative or confidential service or 14 years of service in the District with 6 years in administrative or confidential service in the District, 6% of the base salary at that range (Step 1) will be added to the administrator's salary.

LONGEVITY II: At the beginning of the 13th year, after 12 years of administrative or confidential service or 18 years of service in the District with 8 years in administrative or confidential service in the District, 6% of the base salary at that range (Step 1) will be added to the administrator's salary.

4. * \$200/month mileage for eleven months; ** \$200/month mileage for twelve months; *** \$300/month mileage for twelve months.